



Process for CEO Compensation

Susan N Thompson, CEO of Dreamchaser PMU Rescue, receives NO compensation

1. Approving compensation in advance; the board must ensure that no one who participates in the decision has a conflict of interest concerning the transaction.
2. Basing its decision on comparability data obtained before the compensation is approved.
3. Documenting the decision-making process at the time it approves the compensation. The IRS specifies that such documentation "should include the terms of the transaction and the date of its approval, the members of the authorized body present during the debate and vote on the transaction, the comparability data obtained and relied upon, the actions of any members of the authorized body having a conflict of interest, and documentation of the basis for the determination."